

## **Beulah Harvest Farm Residency**

Beulah Harvest is a Christian Faith based transition farm located in a remote area near Dawson in Navarro County, Texas. The farm is a living ministry that focuses on being immersed in God's Creation with the discipleship and bounty that comes from seeing, working, living and believing in that ministry. The goal of Beulah Harvest is to provide an environment of working in harmony with God's creation. Beulah Farm contains orchards of fruit trees, horticulture / nursery crops, and many other agricultural endeavors. In addition are production of wood products, welding, equipment maintenance, and eventually livestock care.

Applicants should be those who feel they are not ready to immediately step back into a fast-paced stressful social working environment of the city and encounter the many temptations present there. This farm operation is holistically designed to offer the residents the exception of many of the temptations and vices of the free world inner cities. The Beulah Harvest resident tenants are expected to be confessing and practicing Christians. Willing to accept direction and guidance, to be followers of Christ's teachings and the mission of the farm.

Working with your hands and being outdoors in all weather conditions is needed. Enjoying the smell of freshly turned soil, developing or improving the ability to nurture life, and wanting to experience the reward of watching something you have nurtured achieve fruitfulness, then Beulah Harvest Farm may be for you. Due to the type of work and environment, those with severe allergies or physical conditions that reduce mobility should not apply. If working and being outdoors in any Texas weather conditions is a problem for you, then this ministry with its agenda is not for you.

Participation in Christian discipleship, work programs, and community gatherings that include devotionals, book studies, church attendance, and personal growth. These programs are a part of this ministry to help in spiritual growth, mental discipline, emotional stability, and physical health. After a four-month commitment to farm activities, it is the hope that residents will be equipped with a sounder faith, added job skills, a confidence in themselves, and a deeper understanding of life in the grace of Christ with an enabling personal discipline.

Residents are expected to become members of a community of Christian brothers living, learning, and working together. If you have an issue that prevents your acceptance of any other member of the community, you will be removed from the farm.

The initial residency is 4 months while residents will be dedicated to farm work and activities. Residents receive a private room with community meals and personal necessities required for hygiene, the work, and the environment. Transportation is restricted to farm vehicles, personal phone use is a privilege and restricted for new residents. Visitations at the farm are not recommended and if approved are restricted to community areas. No females may visit the farm without scheduled permission.

Opportunity for day labor jobs for income is possible for successful residents and after 4 months possible employment with a rental contract may be available. A monetary reward system is optional to personally compensate the successful residents after completion of the commitment residency. Leaving the farm is voluntary for the successful residents and may be required at any time for the unsuccessful.

The Waxahachie Regional Parole Office supervises the assignment of farm residents. Beulah Harvest is faith based and does not receive any state funding. Residents are selected by Beulah Harvest and approved by the parole system.

## House Rules

1. Residents do not possess ownership of any Beulah Harvest property.
2. All Beulah Harvest property is to be respected and properly cared for.
3. Intentional or passive action damage to Beulah Harvest or another resident's property is cause for removal from the Beulah Harvest residence.
4. Resident property must be approved and inventoried prior to possession in a resident's room.
5. Unauthorized resident property will be confiscated and resident in possession of unauthorized property is subject to removal from Beulah Harvest residence.
6. Hobby activities must be approved in advance.
7. Unoccupied resident room lights will be off, doors closed, AC/Heat turned off or set to reduce unnecessary operation.
8. Resident room AC / Heat thermostats will be set to dictated temperatures. Water faucets off when not in use.
9. Rooms and bathrooms will be kept clean, picked up, and organized at all times. Beds should be made up if not in use.
10. Resident rooms are personal areas. No other resident may enter another resident's room without the permission of the assigned resident.
11. No more than two residents may occupy a resident's room at one time. The community room should be used for three or more residents.
12. Attendance is required at all scheduled meals in the community room dining area. Meals are considered fellowship time. Staff consent is required not to attend a scheduled meal.
13. Snacks will be provided on the kitchen bar. Drinks will be made available and designated. Community food will not be taken to a resident's room without consent.
14. Use of kitchen stove and cooktop requires staff permission. Gas appliances must be verified turned off when not in use.
15. Entering the director's office / residence without permission is strictly forbidden.
16. Lights out at 10:00 pm unless given an exception. Includes radios or other personal devices.
17. Pond and creek areas are restricted for safety. A buddy system (two persons assigned together) is required when near the wet areas to maintain safety.
18. Cell phone use is an earned privilege. Supervision may be required when requested.
19. House internet use is a privilege and must be applied in the community room.
20. The community area will be kept clean. Everyone is responsible. Wet or muddy footwear and clothing will be removed prior to entering the building. Outdoor wash and utility room entry is required when necessary to prevent excess dirt entering the community or resident room spaces.
21. Be aware and report any safety or possible problem issues to the director. Be motivated and considerate to improve the living conditions and house environment for everyone.
22. Laundry use is scheduled.
23. Shop activities are scheduled. Shop will be organized and cleaned after each use or prior to end of day.
24. Any other concern not listed is at the staff's consent until possible Board review.

## Beulah Harvest Code of Conduct

1. Beulah Harvest is faith based on Christian principles. Residents are expected to be confessing and practicing Christians. Complete and willing participation is required for all discipleship and work programs. These programs are an integral part of this ministry.
2. An 'Attitude of Gratitude' is to be maintained at all times. At this time, this ministry is solely supported by individuals and churches that are investing in your growth and the vision of this ministry.
3. Residents are expected to maintain their health, respect their bodies and minds. Daily personal hygiene care is required. Any health issue must be reported to the staff in a timely manner. Complete abstinence from alcohol, drugs, nicotine products, and any medicine not prescribed to the resident is required. Any over the counter medicine not approved by or provided by the staff to the resident is prohibited.
4. The staff will implement and oversee program and work schedules. The designated staff is provided full authority by the Board of Directors in the oversight of the farm and residents. Demonstrating disrespect of anyone will be cause for resident removal.
5. All residents will be at a location known by the staff. No resident will leave the farm property, work area, work team, or an appointed location without permission.
6. All media and literature content including movies, books, magazines etc. will be approved by the Board of Directors prior to posting in the community room or possessed by a resident.
7. The buildings, equipment, facilities, grounds, and living quarters are to be maintained at all times. All residents are responsible for maintaining a functional, clean, and organized environment on the farm.
8. The farm will be free from profanity, gossip, horseplay, or any other degrading, drama generating, or destructive behavior.
9. No violence of any kind will be tolerated.
10. All rooms and possessions are subject to inspection at any time.
11. Resident must be willing to submit to a random drug or alcohol test.
12. Residents will maintain a "willing to work" attitude. Preventable minor injuries will be avoided. This includes sunburns, frostbite, not wearing appropriate protection or safety equipment, and safety or conduct violations.
13. Operation of any powered equipment or tools must be approved in advance. A training review is to be completed for all persons on the safe operation and proper maintenance of the machines, equipment, or power tools prior to use. No person shall operate any powered device without a prior training review and approval.
14. Required travel off of the farm must be scheduled in advance. Same day or next day travel may not be possible with the exception of parole requests.
15. Resident visitors must be scheduled, approved by the staff or the board prior to arrival, and escorted at all times while on the farm property. No guests may enter a resident room without permission. . Residents will not leave the farm with a visitor without prior permission.
16. The Board of Directors is available to the residents. Residents with a community or personal concern may request a private meeting with the Board or individual board member(s) in advance.